



**EEO PUBLIC FILE REPORT**

This report covers full-time vacancy recruitment data for the period April 1, 2007 – March 31, 2008.

- 1) Employment Unit Location/Name: Greentree/Pittsburgh
- 2) Unit Members (List all station call signs and communities of license):  
WSHH-FM, WJAS, AM NEWSTALK 1360
- 3) EEO Contact Information for Unit Member:

Mailing Address: 900 Parish Street Pittsburgh, PA 15220	Telephone Number: (412) 875-9500
	Contact Person: Jason Horvath
	E-mail Address: jhorvath@rendabroadcasting.com

- 4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:

	<b>Job Title</b>	<b>Recruitment Source Referring Hiree</b>
1.	Receptionist/Sales Assistant	Ecampusrecruiter/LaRoche College (WSHH/WJAS/AM NEWSTALK 1360)
2.	Account Executive	Referral (WSHH)
3.	Account Executive	Media Association Of Pittsburgh (WJAS/AM NEWSTALK 1360)
4.	Account Executive	Duquesne University (WJAS/AM NEWSTALK 1360)
5.	Account Executive	Still Opened (WSHH)
6.	Account Executive	Still Opened (WJAS/AM NEWSTALK 1360)
7.	Webmaster	Art Institute of Pittsburgh (WSHH/WJAS/AM NEWSTALK 1360)



5) Job Title: #1 Receptionist/Sales Assistant

Referral Hires: Ecampusrecruiter/LaRoche

Name of Organization Notified of Job Vacancy	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000 Ext. 213 Fax: 412-322-6539	No
PA Career Link	Brian	<a href="http://www.pacareerlink.state.pa.us">www.pacareerlink.state.pa.us</a>	412-552-7100	Yes
Black Media Federation	Ms. Natalie Hill	P.O. Box 22061 Pittsburgh, PA 15222-0061	412-263-1100	No
Goodwill Industries of Pittsburgh	Vocation Rehab Svc.	2600 E. Carson Street Pittsburgh, PA 15203	412-481-9005	No
NAACP	Mr. Tim Stevens	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024 724-838-9146 Fax: 724-838-0894 (Greensburg)	No
National Assoc. of Broadcasters	Mr. Michael McKinley	1771 N. Street, N.W. Washington, DC 20036	202-429-5497	No
National Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14 <sup>th</sup> Street, N.W. Washington, DC 20045	202-622-7168	No
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	No
Renewal Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 Ext. 806 <a href="mailto:csullivan@renewalinc.com">csullivan@renewalinc.com</a>	No
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3 <sup>rd</sup> Floor Pittsburgh, PA 15222-2222	412-227-4802 412-227-4170 Fax: 412-227-4162	No
Life's Work, Career Connections	Steven Schott	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600 Fax: 412-471-3894	No
Pittsburgh Housing Authority	Erin Vuono	200 Ross Street, Room 105 Pittsburgh, PA 15219	412-471-2600 Fax: 412-456-5249	No
Community College of Beaver County	Career Services Sue Reese	1 Campus Drive Monaca, PA 15061	724-775-8561 Ext. 276 <a href="mailto:Career.services@ccbc.edu">Career.services@ccbc.edu</a>	No
Community College of Allegheny County	Career Services	Allegheny Campus 808 Ridge Avenue Pittsburgh, PA 15212-6097	412-237-2545 Fax: 412-237-4522 <a href="mailto:ccaresani@ccac.edu">ccaresani@ccac.edu</a>	No
Westmoreland County Community College	Cheri Noel	Ambrust Road Youngwood, PA 15697	724-925-4058/724-925-5802 <a href="mailto:noelc@wccc-pa.edu">noelc@wccc-pa.edu</a>	
Butler County Community College	Lois Trimbur	College Drive Oak Hills Butler, PA 16003-1203	724-287-8711 Ext.310 Fax: 724-285-6047/724-287-0092	No
LaRoche College	Career Center	9000 Babcock Blvd. Pittsburgh, PA 15237	412-367-9300 Fax: 412-536-1126	No
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	No
Point Park College	Chris Seidling, Career Development	201 Wood Street and Blvd. of the Allies Pittsburgh, PA 15222	412-391-4100 E-mail: <a href="mailto:cseidling@ppc.edu">cseidling@ppc.edu</a>	No
ICM School of Business	Jennifer Kelly Placement Office	10 Wood Street at Fort Pitt Blvd. Pittsburgh, PA 15222	412-261-2647 <a href="mailto:jkelly@icmschool.com">jkelly@icmschool.com</a>	No
Clarion University	Career Services	Clarion, PA 16214	800-672-7171 Fax: 814-393-2054	No
Washington & Jefferson College	R. Cross Career Services	Washington, PA 15301	724-222-4400 Fax: 724-250-3410	No
Slippery Rock University	Career Services	102 Malthy Slippery Rock, PA 16057	724-738-9000 Fax: 724-738-2902	No
Pennsylvania State University	Placement Office	312 Old Main University Park, PA 16802	814-865-2377	No



5) Job Title: #1 Receptionist/Sales Assistant Continued

Referral Hires: Ecampusrecruiter/LaRoche

Name of Organization Notified of Job Vacancy	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
California University of PA	Career Services	250 University Avenue California, PA 15419	724-938-4413 Fax: 724-938-5770 <a href="http://www.cup.edu/careers">www.cup.edu/careers</a>	No
St. Vincent College	Placement Office	300 Fraser Purchase Road Latrobe, PA 15650	<a href="http://www.collegecentral.com/stvincent">www.collegecentral.com/stvincent</a>	No
Westminster College	Katie Placement Office	New Wilmington, PA 16172-0001	724-946-7339 Fax: 724-946-6314 <a href="mailto:edmistkj@westminster.edu">edmistkj@westminster.edu</a>	No
Indiana University of PA	Tracy Career Services	402 ECB Indiana, PA 15701	724-357-2235 Fax: 724-357-4079	No
Edinboro State University	Ms. Sue Ickes Center for Career Serv.	106 McNeerney Hall Edinboro, PA 16444	814-732-2000 Fax: 814-732-2909 <a href="mailto:ickes@edinboro.edu">ickes@edinboro.edu</a>	No
University of Pittsburgh	Career Services	4000 Fifth Avenue Pittsburgh, PA 15213	412-648-7130 Angela Ford Afford@cmh.pitt.edu <a href="http://www.erecruitingnetwork.com">www.erecruitingnetwork.com</a>	
Robert Morris University	Placement Office	Narrows Run Road Coraopolis, PA 15108	412-227-6800 <a href="mailto:broman@rmu.edu">broman@rmu.edu</a>	No
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	<a href="mailto:Careerservices@duq.edu">Careerservices@duq.edu</a> 412-396-6644 Fax: 412-396-6646	No
PAB jobs@pab.org	Richard Wyckoff, Pres.	8501 Paxton Street Hummelstown, PA 17036	717-482-4820 Fax: 717-482-1111 <a href="mailto:jobs@pab.org">jobs@pab.org</a>	No
Career Builder.com	Robert L. Newels Jr		770-349-2422 <a href="http://www.careerbuilder.com">www.careerbuilder.com</a>	No
Job Links	Joann Fountain	3360 5 <sup>th</sup> Avenue Pittsburgh, PA 15213	412-621-3821 Fax: 412-621-4650	No
News Testament Missionary Baptist Church	Ms. Janet Harris	1036 Penn Avenue Wilkinsburg, PA 15221	412-247-7505	No
Oakland Planning & Development Corp.	None	235 Atwood Street, 2 <sup>nd</sup> Fl. Rear Pittsburgh, PA 15213	412-261-7863	No
Career & Work Force Development Center East	Vaughn Ampersand	7135 Fleury Way Pittsburgh, PA 15208	412-241-2811 Fax: 412-243-3986	No
R. Davenport & Associates	Calvin G. Carter	Suite 740 Manor Oak Two 1910 Cochran Road Pittsburgh, PA 15220-1203	412-561-4003 officemanager@rdavenport.com	No
Grove City College	Career Services- Diane Zahniser	100 Campus Drive Grove City, PA 16127	724-458-2100 Email: <a href="mailto:career@gcc.edu">career@gcc.edu</a>	No
Geneva College	Career Serves – Barb Farls	3200 College Avenue Beaver Falls, PA 15010	724-846-5100 Ecampusrecruiter.com/geneva	No
University of Pittsburgh-Greensburg	Career Services	1150 Mount Pleasant Road Greensburg, PA 15601	724-836-9880 <a href="mailto:tiedeman@pitt.edu">tiedeman@pitt.edu</a>	No
Waynesburg College	Career Services- Marie Coffman	51 W. College Street Waynesburg, PA 15370	1-800-225-7393 <a href="mailto:mcoffman@waynesburg.edu">mcoffman@waynesburg.edu</a>	No
St. Francis University	Career Services	P.O. Box 600 Loretto, PA 15940	814-472-3019	No
WJPZ Alumni Association	Jen Nycz-Conner or Rachel Sears		<a href="mailto:Networking@wipzalumni.org">Networking@wipzalumni.org</a>	No
Gannon University	Anne O'Neill Klemensic		<a href="mailto:ONEILLKL001@gannon.edu">ONEILLKL001@gannon.edu</a>	No
Penn State New Kensington	Career Services-Jim Shields	3550 Seventh Street Road New Kensington, PA 15068	724-339-5466 <a href="mailto:xjs8@psu.edu">xjs8@psu.edu</a>	No
University of Pittsburgh-Johnston	Career Services – V. Biter	450 Schoolhouse Road Johnstown, PA 15904	1-800-765-4875 Email: <a href="mailto:vib11@pitt.edu">vib11@pitt.edu</a>	No
Pittsburgh Post Gazette	Debra Midgley	34 Blvd. of the Allies Pittsburgh, PA 15222	412-263-1100 Fax: 412-263-1263	No



5) Job Title: #2-#6

Account Executive

Referral Hires: Referral, MAP, College Posting

Name of Organization Notified of Job Vacancy	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
PA Career Link	Brian	www.pacareerlink.state.pa.us	412-552-7100 Brian: 412-552-7025	Yes
Bidwell Training Centers, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000 Ext. 213 email: <a href="mailto:wmoody@mcg-btc.org">wmoody@mcg-btc.org</a> and <a href="mailto:pdevereaux@mcg-btc.org">pdevereaux@mcg-btc.org</a> Fax: 412-322-6539	No
Black Media Federation	Ms. Natalie Hill	P.O. Box 22091 Pittsburgh, PA 15222-0061	412-263-1100	No
Goodwill Industries of Pittsburgh	Vocational Rehabilitation Serv.	2600 E. Carson Street Pittsburgh, PA 15203	412-481-9005	No
NAACP	Mr. Tim Stevens	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024/ 724-838-9146 Fax: 724-838-0894 (Greensburg)	No
National Assoc. of Broadcasters	Mr. Michael McKinley Employment Clearinghouse	1771 N. Street, N.W. Washington, DC 20036	202-429-5497 <a href="http://www.nabef.org">www.nabef.org</a>	No
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	No
National Black MBA's	Ms. Tracy M. Gist- Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	No
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806 csullivan@renewalinc.com	No
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802 412-227-4170 Fax: 412-227-4162	No
Life's Work, Career Connections	Steven Schott	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600 Fax: 412-471-3894	No
Pittsburgh Housing Authority	Erin Vuono	200 Ross Street, Room 105 Pittsburgh, PA 15219	412-456-5085 Fax: 412-456-5249	No
Community College of Beaver County	Career Services Sue Reese	1 Campus Drive Monaca, PA 15061	724-775-8561 Ext. 276 Email: <a href="mailto:career.services@ccbc.edu">career.services@ccbc.edu</a> <a href="http://www.collegecentral.com/ccbcpa">http://www.collegecentral.com/ccbcpa</a>	No
Community College of Allegheny County	Career Services	Allegheny Campus 808 Ridge Avenue Pittsburgh, PA 15212-6097	412-237-2545 Fax: 412-237-4522 Email: <a href="mailto:ccaresant@ccac.edu">ccaresant@ccac.edu</a>	No
Westmoreland County Community College	Cheri Noel	Ambrust Road Youngwood, PA 15697	724-925-4058 724-925-5802 E-mail: <a href="mailto:noelc@wccc-pa.edu">noelc@wccc-pa.edu</a>	No
Butler County Community College	Lois Trimbur	College Drive Oak Hills Butler PA, 16003-1203	724-287-8711 Ext. 310 Fax: 724-285-6047 Fax: 724-287-0092	No
LaRoche College	Career Center	9000 Babcock Blvd. Pittsburgh, PA 15237	412-367-9300 Fax: 412-536-1126 <a href="http://www.ecampusrecruiter.com/laroche">www.ecampusrecruiter.com/laroche</a>	No
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-2064 <a href="http://www.easemba.com/cmu">http://www.easemba.com/cmu</a>	No
Point Park College	Joan Dristas Career Development	201 Wood Street and Blvd. of the Allies Pittsburgh, PA 15222	412-391-4100 E-mail: <a href="mailto:careerdev@pointpark.edu">careerdev@pointpark.edu</a>	No
ICM School of Business	Jennifer Kelly Placement Office	10 Wood Street at Fort Pitt Blvd. Pittsburgh, PA 15222	412-261-2647 <a href="mailto:jkelly@icmschool.com">jkelly@icmschool.com</a>	No
Washington & Jefferson College	R. Cross Career Services	Washington, PA 15301	724-222-4400/ Fax: 724-250-3410 <a href="mailto:rcross@washjeff.edu">rcross@washjeff.edu</a>	No
Slippery Rock University	Career Services	102 Malthy Slippery Rock, PA 16057	724-738-9000 Fax: 724-738-2902	No
Careerbuilder.com	Robert L. Newels Jr.		770-349-2422/ <a href="http://www.careerbuilder.com">www.careerbuilder.com</a>	No
Clarion University	Career Services	Clarion, PA 16214	800-672-7171 Fax: 814-393-2054	No



5) Job Title: #2- #6 Account Executive (Cont.) Referral Hires: Referral, MAP, College Posting

Name of Organization Notified of Job Vacancy	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Pennsylvania State University	Placement Office	312 Old Main University Park, PA 16802	814-865-2377	No
California University of PA	Career Services	250 University Avenue California, PA 15419	724-938-4413 Fax: 724-938-5770	No
St. Vincent College	Placement Office	300 Fraser Purchase Road Latrobe, PA 15650	<a href="http://www.collegecentral.com/stvincent">www.collegecentral.com/stvincent</a>	No
Westminster College	Katie Placement Office	New Wilmington, PA 16172-0001	724-946-7339/ Fax: 724-946-6314 Email: <a href="mailto:edmistkj@westminster.edu">edmistkj@westminster.edu</a>	No
Indiana University of PA	Tracy Career Services	402 ECB Indiana, PA 15701	724-357-2235 Fax: 724-357-4079	No
Edinboro State University	Ms. Sue Ickes Center for Career Services	106 Mc Nerney Hall Edinboro, PA 16444	814-732-2000/Fax: 814-732-2909 <a href="mailto:ickes@edinboro.edu">ickes@edinboro.edu</a>	No
Robert Morris University	Placement Office	Narrows Run Road Coraopolis, PA 15108	412-227-6800 <a href="http://www.rmu.edu/careercenter">www.rmu.edu/careercenter</a> , click employers, then info. . . <a href="mailto:broman@rmu.edu">broman@rmu.edu</a> before sending	Yes
University of Pittsburgh	Career Services -Sherra	4000 Fifth Avenue Pittsburgh, PA 15213	412-648-7130 <a href="http://www.erecruitingnetwork.com">www.erecruitingnetwork.com</a> Angela Ford <a href="mailto:afford@cmh.pitt.edu">afford@cmh.pitt.edu</a>	No
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	Careerservices@duq.edu 412-396-6644 <a href="mailto:loewer@duq.edu">loewer@duq.edu</a> Fax: 412-396-6646	No
PAB <a href="mailto:jobs@pab.org">jobs@pab.org</a>	Richard Wyckoff, Pres.	8501 Paxton Street Hummelstown, PA 17036	717-482-4820 Fax: 717-482-1111 <a href="mailto:jobs@pab.org">jobs@pab.org</a>	No
Monster.Com	Sommer Bennett, Local Sales Exec.		412-861-9507 <a href="http://www.monster.com">www.monster.com</a>	No
Job Links	Joann Fountain	3360 5th Avenue Pittsburgh, PA 15213	412-621-3821 Fax: 412-621-4650	No
New Testament Missionary Baptist Church	Ms. Janet Harris	1036 Penn Avenue Wilkinsburg, PA 15221	412-247-7505	No
Oakland Planning & Development Corporation	None	235 Atwood Street, 2nd fl. Rear Pittsburgh, PA 15213	412-621-7863	No
R. Davenport & Associates <a href="mailto:jobhunting@davenport.com">jobhunting@davenport.com</a>	Calvin G. Carter	Suite 740 Manor Oak Two 1910 Cochran Road Pittsburgh, PA 15220-1203	412-561-4003 <a href="mailto:officemanager@rdavenport.com">officemanager@rdavenport.com</a>	No
Career & Work Force Development Center East	Vaughn Ampersand	7135 Fleury Way Pittsburgh, Pa 15208	412-241-2811 Fax: 412-243-3986	No
ITT TECH	Rebecca Sabo	IT Positions	Email: <a href="mailto:rsabo@itt-tech.com">rsabo@itt-tech.com</a> Fax: 412-937-9425	No
University of Pittsburgh - Johnston	Career Services Vicki Biter	450 Schoolhouse Road Johnstown, PA 15904	1-800-765-4875 Email: <a href="mailto:vlb11@pitt.edu">vlb11@pitt.edu</a>	No
Grove City College	Career Services Diane Zahniser	100 Campus Drive Grove City, PA 16127	724-458-2100 Email: <a href="mailto:career@gcc.edu">career@gcc.edu</a>	No
Geneva College	Career Services Barb Farls	3200 College Avenue Beaver Falls, PA 15010	724-846-5100 <a href="http://ecampusrecruiter.com/Geneva">ecampusrecruiter.com/Geneva</a>	No
University of Pittsburgh – Greensburg	Career Services	1150 Mount Pleasant Road Greensburg, PA 15601	724-836-9880 <a href="mailto:tiedeman@pitt.edu">tiedeman@pitt.edu</a>	No
Waynesburg College	Career Services Marie Coffman	51 W. College Street Waynesburg, PA 15370	1-800-225-7393 <a href="mailto:mcoffman@waynesburg.edu">mcoffman@waynesburg.edu</a>	No
WJPZ Alumni Association	Jen Nycz-Conner or Rachel Sears		<a href="mailto:networking@wjpzalumni.org">networking@wjpzalumni.org</a>	No
St. Francis University	Career Services	P.O. Box 600 Loretto, PA 15940	814-472-3019 <a href="mailto:careerservices@francis.edu">careerservices@francis.edu</a>	No
Media Association of Pittsburgh	Claire Devereux Thompson		412-260-4592 <a href="mailto:clairedevereuxthompson@gmail.com">clairedevereuxthompson@gmail.com</a>	No
Gannon University	Anne O'Neill- Klemensic	Box 3111/ Gannon University 109 University Square, Erie, PA 16541	<a href="mailto:ONEILLKL001@gannon.edu">ONEILLKL001@gannon.edu</a>	No
Penn State New Kensington	Career Services Jim Shields	3550 Seventh Street Road New Kensington, PA 15068	724-339-5466 <a href="mailto:xjs8@psu.edu">xjs8@psu.edu</a>	No



5) Job Title: #7 **Webmaster College Posting**

Name of Organization Notified of Job Vacancy	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Art Institute of Pittsburgh	Career Services	420 Boulevard of the Allies Pittsburgh, PA 15219	(412) 291-6200	No
California University of PA	Career Services	250 University Avenue California, PA 15419	724-938-4413 Fax: 724-938-5770	No
St. Vincent College	Placement Office	300 Fraser Purchase Road Latrobe, PA 15650	<a href="http://www.collegecentral.com/stvincent">www.collegecentral.com/stvincent</a>	No
Westminster College	Katie Placement Office	New Wilmington, PA 16172-0001	724-946-7339/ Fax: 724-946-6314 Email: <a href="mailto:edmistkj@westminster.edu">edmistkj@westminster.edu</a>	No
Indiana University of PA	Tracy Career Services	402 ECB Indiana, PA 15701	724-357-2235 Fax: 724-357-4079	No
Edinboro State University	Ms. Sue Ickes Center for Career Services	106 Mc Nerney Hall Edinboro, PA 16444	814-732-2000/Fax: 814-732-2909 <a href="mailto:ickes@edinboro.edu">ickes@edinboro.edu</a>	No
Robert Morris University	Placement Office	Narrows Run Road Coraopolis, PA 15108	412-227-6800 <a href="http://www.rmu.edu/careercenter">www.rmu.edu/careercenter</a> , click employers, then info. . . <a href="mailto:broman@rmu.edu">broman@rmu.edu</a> before sending	Yes
University of Pittsburgh	Career Services -Sherra	4000 Fifth Avenue Pittsburgh, PA 15213	412-648-7130 <a href="http://www.erecruitingnetwork.com">www.erecruitingnetwork.com</a> Angela Ford <a href="mailto:afford@cmb.pitt.edu">afford@cmb.pitt.edu</a>	No
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	Careerservices@duq.edu 412-396-6644 <a href="mailto:loewer@duq.edu">loewer@duq.edu</a> Fax: 412-396-6646	No
Monster.Com	Sommer Bennett, Local Sales Exec.		412-861-9507 <a href="http://www.monster.com">www.monster.com</a>	No
Career & Work Force Development Center East	Vaughn Ampersand	7135 Fleury Way Pittsburgh, Pa 15208	412-241-2811 Fax: 412-243-3986	No
ITT TECH	Rebecca Sabo	IT Positions	Email: <a href="mailto:rsabo@itt-tech.com">rsabo@itt-tech.com</a> Fax: 412-937-9425	No
University of Pittsburgh - Johnston	Career Services Vicki Biter	450 Schoolhouse Road Johnstown, PA 15904	1-800-765-4875 Email: <a href="mailto:vlb11@pitt.edu">vlb11@pitt.edu</a>	No
Grove City College	Career Services Diane Zahniser	100 Campus Drive Grove City, PA 16127	724-458-2100 Email: <a href="mailto:career@gcc.edu">career@gcc.edu</a>	No
Geneva College	Career Services Barb Farls	3200 College Avenue Beaver Falls, PA 15010	724-846-5100 <a href="http://ecampusrecruiter.com/Geneva">ecampusrecruiter.com/Geneva</a>	No
University of Pittsburgh – Greensburg	Career Services	1150 Mount Pleasant Road Greensburg, PA 15601	724-836-9880 <a href="mailto:tjedeman@pitt.edu">tjedeman@pitt.edu</a>	No
Waynesburg College	Career Services Marie Coffman	51 W. College Street Waynesburg, PA 15370	1-800-225-7393 <a href="mailto:mcoffman@waynesburg.edu">mcoffman@waynesburg.edu</a>	No
WJPZ Alumni Association	Jen Nycz-Conner or Rachel Sears		<a href="mailto:networking@wjpzalumni.org">networking@wjpzalumni.org</a>	No
St. Francis University	Career Services	P.O. Box 600 Loretto, PA 15940	814-472-3019 <a href="mailto:careerservices@francis.edu">careerservices@francis.edu</a>	No
Gannon University	Anne O'Neill- Klemensic	Box 3111/ Gannon University 109 University Square, Erie, PA 16541	<a href="mailto:ONEILLKL001@gannon.edu">ONEILLKL001@gannon.edu</a>	No
Penn State New Kensington	Career Services Jim Shields	3550 Seventh Street Road New Kensington, PA 15068	724-339-5466 <a href="mailto:xjs8@psu.edu">xjs8@psu.edu</a>	No

6) **Total # of Interviewees Referred by Each Source:** For the period from April 1, 2007 – March 31, 2008, this Employment Unit interviewed 60 Interviewees for full time job vacancies. These Interviewees were referred by the following sources:

<u>Recruitment Source</u>	<u>Total Number of Interviewees Referred</u>
(1) WSHH/WJAS/WPTT Website	1
(2) Radio Advertisement	4
(3) Pittsburgh Post Gazette	5
(4) Online Advertisement	20
(5) College Posting	18
(6) Referral	7
(7) Internship	2
(8) Other	3

**7) Supplemental Recruitment Measures:**

**(a) Job Fairs**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. Kaplan Business School/ICM	07/12/07	General Sales Manager
2. PAB/PRO Broadcast Job Fair	01/4/08	Program Director, Interactive Sales Manager, Account Executive, Promotions Assistant
3. Indiana University of PA Summer Job/Internship Fair	02/27/08	Promotions Assistant

**(b) General Outreach Efforts**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. WSHH/WJAS/AM NEWSTALK 1360 offers Internships during the summer, fall and spring/winter semesters. Students are juniors or seniors receiving college credit for the internship. Colleges and universities were notified and directed to our website.	Ongoing	HR Manager, Local Sales Managers, Promotions
2. WSHH/WJAS/AM NEWSTALK 1360 Jobs openings are offered on our websites ( <a href="http://www.wshh.com">www.wshh.com</a> , <a href="http://www.1320wjas.com">www.1320wjas.com</a> and <a href="http://www.1360wptt.com">www.1360wptt.com</a> ) which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.	Ongoing	Webmaster
3. On-air schedule (10 :30 per week) on WSHH, WJAS and AM NEWSTALK 1360 runs inviting organizations who wanted to be added to our recruitment list to contact us.	Ongoing	Susan Kelly/David Pavlic